

*Tailored to the specific needs of the nonprofit leader, mentors provide seasoned management perspective and direction to participants and verify that desired improvements are attained.*

Gia Cahill, Head Start Director  
The Family Conservancy said...

*"Through this leadership program and my mentor I was challenged to avoid the pitfalls of management and to become an effective leader through better management."*

The Executive Service Corps focuses its program on three specific areas:

- Interpersonal skills
- Management skills
- Problem-solving skills

Each of the skill areas has additional topics that can be covered by the mentor-mentee.

ESC mentors use the assessment and corresponding modules to augment their own skills as mentors.

*Call today for additional information.*

*816-561-5372*

The Executive Service Corps  
1010 West 39th Street  
Kansas City, MO 64110



Leadership  
Development  
for  
Nonprofit  
Professionals

FOCUSED ON INDIVIDUAL NEEDS

# Nonprofit Leadership Development Program

## Dime a Dozen

Google *Leadership Development Programs*. There are 114,000,000 programs that appear, 12,100,000 geared towards the nonprofit community. Google *ESC/Centerpoint Leadership Development* and you only get one.

We have had three managers complete the program and will have another enter the program soon. The program changes behavior.



Gayle Hobbs,  
Executive Director

LINC

## ESC and Centerpoint

The ESC/Centerpoint Leadership Development program is not a cookie cutter, fix-all program. We focus on the individual nonprofit leader, their job and their agency.

Supported by a management training tool developed by Centerpoint for Leaders, ESC can enhance the skill set of emerging nonprofit executives and leaders in your organization by addressing their specific needs, in their specific position.

## Online Skills Assessment

Individuals participating in the program complete a skills assessment at the beginning of the program. The assessment identifies the curriculum lessons that best fit the growth areas of the employee. Those include managing effective interpersonal relationships, instilling vision, advocacy, or focusing on benefactors and stakeholders.

Mentors usually then meet weekly to work on the identified skills as they apply to their position and agency. On average, the mentee/mentor will have 8 to 10 sessions together. The program requires 3 to 5 hours effort each week.



ESC Leadership Development provided necessary tools that I need to improve my management skills.

Maria C. Reyes,  
Manager of Adult Services

El Centro



"It is the best thing that has happened to develop me in my professional career."

Larry Lewis, Unit Manager

Kansas City Boys and Girls Clubs

## ESC Mentoring

The Executive Service Corps mentors have proven track records of success in their own careers as executives, entrepreneurs and top business professionals. Each has completed additional training in mentoring. Working with your organization they can develop your emerging leaders' skills to take them into future nonprofit leadership roles.

I received expert advice and good information to improve my management skills and decision making skills.



Renee Asher, Administrative Manager

LINC